



VOLUNTEER HANDBOOK

Updated August 2026

Empowering individuals and strengthening families by respectfully and compassionately providing food assistance, developing relationships, identifying needs beyond food, and seeking solutions to those needs.

Table of Contents

Overview of Organization	1
Mission Statement	1
Board of Directors & Staff	2
Summary of Services	2
Moving Beyond Hunger: Partnering for Lasting Change	3
Expanding Access to Food, Healthcare, and Education	3
Sustaining Our Mission Through Unrestricted Support	4
Volunteer Opportunities	
• SAFE at The Bridge	4
• SAFE at Hwy 87 & SAFE at Snow Camp	5-7
How Do I Volunteer at SAFE?	8
Steps to Become a Volunteer at SAFE	8
Frequently Asked Questions – Volunteering at SAFE	9
Volunteer Rights, Responsibilities & Principles	10
Equal Volunteering Opportunity	11
Gifts, Tips, Soliciting	11

Feedback	11
-----------------------	-----------

Parking	11
----------------------	-----------

Attendance	11
-------------------------	-----------

Drugs & Alcohol	12
----------------------------------	-----------

Inclement Weather Policy.....	12
--------------------------------------	-----------

Volunteer Drivers	13
--------------------------------	-----------

- Fuel 13
- Passengers 13
- Work Travel 13
- Vehicle Traffic Incident 13
- Damage or Loss of Vehicles 14
- Use of Personal Vehicles 14

Appendix

- Accident Checklist 15
- Traffic Incident Checklist 16
- SAFE Volunteer Agreement and Consent Form 17-20

OVERVIEW OF ORGANIZATION

SAFE was founded in 2013 as a family empowerment center with a food pantry. Over time, the food pantry became our primary focus as we recognized the urgent and ongoing need for food assistance in our community. Today, it remains at the heart of our mission. In 2025, we served more than 8,500 families, providing more than 620,000 meals across our three locations.

From the beginning, we have understood that simply providing aid will not solve the root causes of food insecurity. That's why we seek to work *with* our community, fostering solutions that promote long-term food security.

We operate with remarkable efficiency and minimal overhead. We employ one full-time staff member, and have a dedicated team of seven part-time employees. This means our dedicated volunteers are key to helping us achieve our mission.

Thank you for joining our team!

MISSION STATEMENT

Our mission is to empower individuals and strengthen families by respectfully and compassionately providing food assistance, developing relationships, identifying needs beyond food, and seeking solutions to those needs.

BOARD OF DIRECTORS & STAFF

Board Members

Todd Spencer, Roger Quiring, Denise Elinski, BJ Privett, Dave deBlecourt, Barbara Christy, Lynn Woodruff, Michelle Hunter, Sara Cloud

Staff

Tiffanie Crisafulli Jackson, Executive Director
 Racheal Garcia, Manager, SAFE 87
 Jean Gunter, Manager, SAFE at The Bridge
 Brent Rogers, Inventory & Logistics Specialist
 Laurie Newlin, Community Engagement Director & Volunteer Manager
 Janie Newlin, Social Media Marketing
 Michelle Rash, Director of Communications
 Kim Traverse, Donor Engagement & Development Director

SUMMARY OF SERVICES

SAFE provides vital support to the residents of Alamance County through four core services: **food assistance, healthcare access, job support and referrals.**

Food Assistance:

We operate three choice food pantries that offer free, nutritious food to individuals and families experiencing food insecurity. Our food pantries have been a critical resource in ensuring that no one in our community goes hungry.

Healthcare Access:

Our nurse clinics, provided in partnership with Cone Health, offer free health screenings and help individuals manage their medical care and medications. In addition, SAFE at The Bridge offers free physical therapy through a partnership with Elon University.

By offering access to healthcare services, we aim to support the overall well being of our neighbors, particularly those who face financial and logistical barriers to care.

Education:

We are committed to empowering our community through education. In partnership with **Alamance Community College**, we offer educational series designed to equip individuals with practical knowledge and skills. Through our collaboration with the **Alamance County Cooperative Extension**, we provide nutrition education. Additionally, we offer health and nutrition education for children and their families, promoting lifelong healthy habits.

Our mission is not only to meet immediate needs but also to create long-term solutions that promote stability, health, and self-sufficiency within our community.

Moving Beyond Hunger: Partnering for Lasting Change

For over a decade, SAFE has worked hard to meet the immediate needs of our community — providing food, care, and support to those facing hardship. We remain deeply committed to that mission, but our vision for the future reaches beyond simply providing aid. Our goal is to build a stronger, more sustainable network of support *with* our community — one that empowers individuals to move toward self-sufficiency.

We believe that those we serve have valuable skills, talents, and potential that can contribute to a healthier local economy and a stronger community. That's why we've been implementing new strategies designed to *identify and build on* the strengths of our neighbors in need. Instead of a one-way, top-down aid approach, we are shifting toward partnerships that open doors to opportunity.

Our vision is clear: to walk alongside our neighbors in need, helping them gain access to the resources, skills, and opportunities that will lead to long-term stability and independence. Our food pantries remain an essential service, but more importantly, they are a bridge that allows us to build relationships with individuals, understand their needs, and partner with them toward a better future. Together, we are building a stronger, healthier community — one where every person has the opportunity to thrive

Expanding Access to Food, Healthcare, and Education

SAFE is working toward expanding access to essential resources that contribute to the well-being of our community.

On the healthcare front, we currently provide nursing clinics during our food distribution hours. Access to routine health screenings and assistance in managing medical care can significantly improve the overall well-being of our neighbors.

We are also deepening our commitment to education. For years, SAFE has partnered with three Title I elementary schools to support students experiencing food insecurity through our weekend backpack program. Over the coming year, we plan to expand this partnership to include reading tutoring, targeting children who are reading below grade level. To make this possible, we need funding for educational materials and teacher stipends. Investing in our children's education is one of the most powerful tools to break the cycle of poverty and build a stronger, self-sufficient community.

Sustaining Our Mission Through Unrestricted Support

The work we do at SAFE is only possible because of the financial support we receive from individuals, organizations, and grants. However, sustaining our mission has become increasingly difficult. Over the past several years, grant funding has become more competitive and more restrictive, often excluding operational costs such as purchasing food, paying staff, and keeping the lights on. Yet, without covering these fundamental costs, we cannot carry out the work that transforms lives in our community.

In the early days of SAFE, three local churches provided the bulk of our funding. Today, we receive funding from numerous individuals, churches, businesses, foundations and other organizations who believe in SAFE and the work we are doing.

Unrestricted funding is vital because it allows us to respond quickly to evolving community needs, sustain our day-to-day operations, and pursue new initiatives that improve lives. Every dollar that helps us keep the lights on translates into meals served, healthcare provided, and children supported. Simply put, our ability to continue this mission — and to expand our reach — hinges on the generosity of our supporters.

VOLUNTEER OPPORTUNITIES AT SAFE AT THE BRIDGE

Volunteering at SAFE at The Bridge follows a different process. Contact Jean Gunter, Site Manager at trailhead@safealamance.org for more information or visit <https://trailhead.church/thebridge/>.

VOLUNTEER OPPORTUNITIES AT SAFE AT HWY 87 & SAFE AT SNOW CAMP

- **Food Distribution**

Food Shopping Assistants

9am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

If you enjoy being friendly and helpful to our neighbors, this volunteer role might be for you. You will assist a neighbor in going around the pantry helping them choose their food items, answer questions and navigate the space. This role will also be beneficial when a neighbor is shopping for more than one family. Spanish skills are helpful, but not required.

Baggers

9am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

This volunteer will assist at the check-out by bagging the neighbor's groceries and packing them in a wagon.

Sorters & Stockers

9am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

Sort & stock donations. Must be comfortable lifting 20+ pounds

Check-out

9am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

This volunteer role will help neighbors check out from the pantry. This volunteer will count the items the neighbor is "purchasing" to make sure they haven't exceeded their limit and assist in bagging the items.

Car Loaders

9:00am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

The volunteer will take the carts full of groceries out the front door to the waiting neighbor's car in the parking lot in a wagon and if needed, help load the food into their car. The volunteer will be responsible for keeping track of wagons and ensuring their return. Because you will be both inside and outside for this shift, please dress accordingly. Please be aware that this is a physical shift that will often require you to lift and load 25+ pound boxes.

Parking Lot Attendants

8:45am - 11:45am Tuesday or Thursday, 8:45am - 10:45am 1st & 3rd Saturdays

This volunteer position will check neighbor's appointments as they arrive in the parking lot and direct them where to park. This position will also direct neighbors out of the parking lot if they have arrived too early, as we have a small parking lot and waiting in cars for their appointments is not an option.

Spanish Interpreters

9:00am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

The volunteer will assist with Spanish interpreting to facilitate communication with our Spanish speaking neighbors.

- **Intake & Referrals**

Community Connectors (Door)

9am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

Greet neighbors as they arrive for their appointment. Confirm their appointment time and invite neighbors in based on intake station availability and building occupancy limits. Offer seats and bottled water while neighbors wait for their appointment.

Community Workers (Intake)

9am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

Meet with neighbors when they come into the pantry, confirm their demographic information and enter changes into our system. Ask neighbors questions on the intake form and, if needed, enter it into our database to help connect them with the resources they need. Schedule an appointment for the neighbor to return in 2 weeks. ***This position requires additional training from the SAFE staff.*** We also ask that people in this volunteer position commit to two weeks a month to help build relationships with our neighbors.

Community Resource Referrals

9am - 12 noon Tuesday or Thursday, 9am - 11am 1st & 3rd Saturdays

Help empower our neighbors by connecting them with other resources in our local community.

This position requires additional training from the SAFE staff.

- Commit to at least two shifts per month, on the same day.
- Complete training on using our client management systems (Link-to-Feed and NCCARE360-Unite US).
- Work directly with clients to connect them to resources, and assist in emergency situations when needed

Additional Volunteer Opportunities at SAFE 87:

• Truck Unloaders and Shelf Stockers

Every Monday | 10:30 am - 12:30 pm (except on Second Mondays for TEFAP delivery, 12:00 noon to 2 pm)

Help unload the delivery truck and stock the pantry with food. Lifting up to 40lbs is required.

- **Other miscellaneous volunteer opportunities such as events, chicken repackaging, writing thank you notes, etc. as needed.**

HOW DO I VOLUNTEER AT SAFE?

Some General Information.....

Before volunteering, we ask that you attend a New Volunteer Orientation session. You will be given additional detailed instruction in the area you choose to work when you volunteer.

Volunteer events are available in shifts ranging from 1 to 4 hours. Each event will involve a variety of responsibilities. It is required that all volunteers wear close-toed shoes and appropriate comfortable clothes are suggested. Volunteers working in and around traffic, must wear brightly colored safety vests at all times.

SAFE loves having community groups volunteer to help our mission. If you have a group wanting to volunteer please contact Laurie Newlin at administration@safealamance.org. We welcome middle school, high school and college students to volunteer and complete their required service hours. It is the responsibility of every volunteer to plan and schedule their visit well in advance. Volunteering opportunities are available on a first-come, first-serve basis.

STEPS TO BECOME A VOLUNTEER AT SAFE AT HWY 87 & SNOW CAMP

1. Visit our website at: <https://www.safealamance.org/volunteer>
2. At our website, follow the links in Steps 1 and 2 to complete your volunteer application which includes setting up an account at the Civic Champs website: <https://welcome.civicchamps.com/apply/safe-food-pantry/13572>
3. After signing up through CivicChamps, follow the link at: <https://www.ministryopportunities.org/SAFE> and fill out the form so that we may complete a background screening and check (step 3).
4. Once you have completed these steps, we will notify you when your application has been accepted.
5. Attend a volunteer orientation scheduled by the Volunteer Manager, Laurie Newlin.
6. Upon acceptance, you can sign up for volunteering opportunities in Civic Champs through our website. ***Just a quick reminder to all of our volunteers at SAFE at Hwy 87, please sign up in Civic Champs for each time you volunteer. That helps us plan and make sure we have the number of volunteers we need for each food distribution and to track volunteer hours accurately. There is a Civic Champs app that you can install on your phone.***

Please note: All volunteers MUST :

- a) Complete the *SAFE Volunteer Agreement and Consent Form*. You can do this electronically when you sign up through the CivicChamps website or by using the attached form.
- b) Attend a New Volunteer Orientation session. You will be given additional detailed instruction in the area you choose to work when you volunteer.

Please understand: In order to maintain a harmonious environment, the Executive Director has the right to dismiss a volunteer at any time if it becomes necessary.

Frequently Asked Questions (FAQ) – Volunteering at SAFE

1. How do I check in when I arrive for my volunteer shift?

- First, check in with the Volunteer Manager for any updates or changes for the day.
- Check-in to the Civic Champs portal (this helps track volunteer time for grant funding).

2. How do I check out when my shift is over?

- Check-out of the Civic Champs portal and leave any feedback. If you enjoyed your shift, sign up for another volunteer opportunity!

3. I have a friend or family member who wants to volunteer. How can they get started?

- Direct them to SAFE's website or give them a brochure about volunteering. They will need to register on Civic Champs and complete the required paperwork before their first shift.

4. Can I switch to a different volunteer role if I want to try something new?

- Yes! Volunteers are encouraged to find the best fit for their skills and interests. Simply sign up for a different role in the Civic Champs portal before your next shift.

5. What should I do if I can't make my scheduled shift?

- If possible, cancel your sign-up in Civic Champs as soon as you know you won't be able to come and email administration@safelamance.org
- If it's last-minute, email administration@safelamance.org or call 336-525-2120 to let us know.

6. I'm concerned about a client I helped today—what should I do?

- If a client shares additional needs or concerns with you, discretely inform the referral worker at the end of your shift. Provide the client's name or time they shopped so the referral team can follow up.

7. What should I do if another volunteer, staff member, or client makes me feel uncomfortable?

- SAFE is committed to a respectful and safe environment. If someone's behavior makes you feel uncomfortable, please report it immediately to the Volunteer Manager or other SAFE staff member.
- If you prefer to report concerns anonymously, you can do so through the Civic Champs portal after your shift.

Volunteer Rights, Responsibilities & Principles

As a volunteer you have the right:

- to work in a clean, healthy and safe environment
- to be given accurate and truthful information about the organization for which you are working
- to be provided with orientation to the organization
- to have your personal information kept confidential
- to be provided with sufficient training to do your volunteer duties

Principles of Volunteering:

- Volunteering benefits the community and the volunteer
- Volunteer work is unpaid or compensated in any manner
- Volunteering is always a matter of choice
- Volunteering is a way in which citizens can participate in the activities of their community
- Volunteering is a vehicle for individuals or groups to address human, environmental and social needs
- Volunteering is not a substitute for paid work
- Volunteering respects the rights, dignity and culture of others

Volunteers are expected to be responsible and accountable for the donations received from the community. Volunteers cannot take food from the pantry, as this food is dedicated to serving our community. If a volunteer is facing food insecurity, then we invite them to set up a shopping appointment separate from their volunteer time to meet their needs.

Equal Volunteering Opportunity

SAFE provides equal volunteering opportunities for everyone regardless of age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, or disability that does not prohibit performance of essential job functions. All matters relating to volunteering are based upon one's ability to perform the job, as well as one's dedication to SAFE's mission and needs.

Gifts, Tips, Soliciting

Volunteers may not accept any tips or gifts from clients. We do not want to create an atmosphere where clients feel obligated to reward staff and volunteers for their assistance. Promoting or soliciting your own business enterprise, political agenda or religious beliefs while volunteering at SAFE is not permitted.

Feedback

Your time is greatly appreciated and we encourage you to discuss any ideas or concerns you have with us. If, at any time you would like to share your thoughts regarding your experience, do not hesitate to speak with the Volunteer Manager. Members of our Board of Directors are also available to hear your ideas and concerns, and we encourage you to reach out to them as needed.

Parking

SAFE does not assume any liability for loss or damages your car may sustain while parked in the parking lot. Volunteers are asked to park in a manner and location to allow our clients to utilize the parking spaces nearest to the client entrance and exit doors.

Attendance

We ask that you respect our time as we will respect yours, by being punctual. If you are running late or need to cancel please give our office a call as far ahead of time as possible. Our phone number is 336-525-2120. If you have registered online, we ask that you cancel your registration for the event.

Drugs & Alcohol

SAFE is a substance-free environment, and we ask all volunteers to respect this. Maintaining a substance-free environment is essential to ensuring the safety, professionalism, and well-being of everyone involved with SAFE.

Please refrain from consuming alcohol or using any substances during SAFE-sponsored events, including fundraisers, outreach programs, and food distribution activities. If a volunteer is found to be under the influence or consuming alcohol or substances during any event, they may be asked to leave immediately.

Inclement Weather Policy

In the event that there is snow, ice, or any other inclement weather that would prevent SAFE from opening on a shopping day, a message will be posted to Facebook, Instagram and our website. A notification will also be sent to those volunteers who are signed up to work on that day via email or text. In general, SAFE follows the inclement weather policy of the Alamance Burlington School System.

Volunteer Drivers

This section applies to volunteers who want to drive vehicles on behalf of SAFE. Volunteer drivers must provide a copy of their valid driver's license to be submitted to our insurance carrier before driving any vehicle.

Volunteers are required to observe all traffic laws. If failure to comply results in fines or other penalties, these are the responsibility of the individual driver and must be reported to SAFE's Executive Director.

Smoking is not permitted in any SAFE vehicle. Pets are not permitted in SAFE vehicles. Excluding an emergency, drivers other than SAFE staff or approved volunteers are not permitted to drive SAFE vehicles.

Fuel:

SAFE vehicles use unleaded fuel and it is expected that the fuel gauge will show that the vehicle is more than a quarter full at all times. In the event the fuel is running low, volunteers are asked to use their own form of payment to purchase the fuel. The purchase will be reimbursed upon presentation of the receipt.

Passengers:

Volunteer safety is of paramount importance to SAFE, therefore, providing transportation for passengers not associated with the organization's business is prohibited. Volunteers should also refuse to provide transport to people associated with the organization's business who are intoxicated, under the influence of a prohibited substance, or wanting transport to a location not identified in the volunteer's work-related itinerary. A volunteer has the right to refuse transportation requests outside those stipulated above should they have concerns regarding personal safety.

Work Travel:

Volunteers must ensure that the vehicle and safety equipment are in good working order prior to commencing road travel required as a part of their work duties. Volunteers must ensure the tires, including the spare tire and tire changing equipment, are serviceable and that oil, water and fuel levels are sufficient prior to travelling. Any vehicle with operational faults must be reported to the Executive Director to enable defects to be repaired.

Vehicle Traffic Incident:

A copy of the **Traffic Incident Checklist** can be found in the vehicle's glove box compartment. In the event of a traffic incident, please fill this out and give it to the Executive Director.

Damage or Loss of Vehicles:

In the event of an accident or loss of a vehicle the driver will comply with all legal and insurance requirements. The driver should immediately obtain particulars of the other parties involved; notify law enforcement of the accident; and inform the Executive Director. The Executive Director will ensure that appropriate action is taken to enable the insurance claim to be processed or the vehicle to be repaired. See attached vehicle accident form and checklists.

Use of Personal Vehicles:

When using your personal vehicle to pick up donations for SAFE, please provide the Executive Director with a copy of your auto insurance. Pets are not allowed in vehicles during food pick up or deliveries. There will be no reimbursement for any costs related to using a personal vehicle while volunteering.

Accident Checklist



Complete and submit to the Executive Director

Name of Injured _____

Male/Female ____ Age _____

Address _____

Phone _____ Cell _____

Work Status of injured (Volunteer, Client, Guest, etc.) _____

Incident Date _____ Time _____

Location of Incident _____

Nature of Injury & Part of Body _____

Describe How the Incident Occurred _____

Witness Name _____ Phone _____

Address _____

Statement _____

Witness Name _____ Phone _____

Address _____

Statement _____

Was First aid administered? • Yes • No

If Yes, by whom: _____ Phone _____

Was 911 called? • Yes • No

If Yes, by whom: _____ Phone _____

Professional Medical Treatment Given? _____

Name of Medical Provider _____

Was 911 called? • Yes • No

If Yes, by whom: _____ Phone _____



Traffic Incident Checklist

Complete and submit to the Executive Director

Incident Date _____ Time _____

Location of Incident _____

Obtain the other Driver's Name _____

Address _____

Phone number _____

Insurance provider _____

Phone number _____

Note their Car Make _____ Model _____ Year _____

License Plate # _____ Note any damages _____

Note injuries _____

Alert SAFE Executive Director at 336-525-2120.

Describe the Incident _____

Witness Name _____ Phone _____

Address _____

Statement _____

Witness Name _____ Phone _____

Address _____

Statement _____

Was First Aid administered? • Yes • No Who Administered First aid? _____

Was 911 called? • Yes • No Name _____ Phone _____

Professional Medical Treatment Given? _____

Name of Medical Provider _____

Your Contact Info: Name _____

Address _____

Phone _____ Cell _____



SAFE Volunteer Agreement and Consent Form

Purpose: This agreement outlines the expectations, responsibilities, and conditions for volunteers at SAFE. It is designed to ensure that all parties understand their roles and obligations while maintaining a safe and effective environment.

1. SAFE's Responsibilities

It is SAFE's responsibility:

- To provide ongoing support, guidance, and resources to help the volunteer effectively contribute to the organization's mission.
 - To support the skills, dignity, time, and individual needs of the volunteer.
 - To be receptive to comments from the volunteer regarding ways in which the organization might better accomplish its mission.
 - To treat the volunteer as a partner with SAFE staff and board members.
-

2. Volunteer Responsibilities

As a volunteer at SAFE, you agree to perform tasks as assigned, which may include, but are not limited to:

- Assisting with unloading, sorting, and organizing donated food.
 - Preparing food packages for clients.
 - Distributing food to clients in a respectful and efficient manner.
 - Assisting clients in carrying food to their vehicles.
 - Keeping the pantry area clean and organized.
 - Other duties as assigned by the pantry coordinator or supervisor.
 - If unable to volunteer as scheduled, you will notify the Volunteer Manager at least 24 hours in advance.
-

3. Code of Conduct

Volunteers at SAFE are expected to adhere to the following behavior standards:

- Treat all clients, staff, and fellow volunteers with respect and dignity.
- Maintain a positive and helpful attitude/refrain from inappropriate language or behavior.
- Not engage in discriminatory practices based on race, gender, age, religion, or disability.
- Not directly market the services of the volunteer or any other business interest while volunteering.
- No personal use of pantry resources (food, equipment, etc.) without permission.
- Not report to any SAFE establishment under the influence of alcohol or behavior altering substances.

4. Safety and Health Guidelines

- Volunteers must follow all safety guidelines and wear appropriate protective gear, such as safety vests, gloves, and steel-toe shoes if required.
- Volunteers must report any injuries, accidents, or safety concerns immediately to the pantry coordinator or supervisor.
- Volunteers agree to comply with the safety policies and guidelines set forth by SAFE.

5. Confidentiality

As a volunteer, you may have access to confidential information about clients, staff, or the organization. You agree to:

- Maintain the confidentiality of all personal and sensitive information.
 - Not share or disclose any information about clients or pantry operations to unauthorized persons.
 - Respect the privacy of clients and their personal circumstances.
 - Not to take photos of clients except as required by volunteer duties.
-

6. Liability Waiver and Release

By signing this agreement, you acknowledge that you understand and accept the risks involved in volunteering at the food pantry. You agree to:

- Assume full responsibility for any injuries or accidents that may occur during your volunteer activities.
 - Release SAFE and its employees, agents, and volunteers from any liability for personal injury, property damage, or other loss resulting from your volunteer work.
-

7. Photo and Media Release

You grant SAFE permission to use any photographs, video footage, or testimonials taken during your volunteer service for promotional and fundraising purposes. If you do not wish to be photographed, please notify the pantry coordinator.

8. Volunteer Termination

This agreement may be terminated by SAFE with or without notice. Volunteers who fail to comply with the safety guidelines, Code of Conduct, or other responsibilities may be dismissed from their volunteer position.

9. Acknowledgment, Consent, Emergency Contact Information, and * *Parental/Guardian Consent (For Volunteers Under 18)*

By signing below, I confirm that I have read and understood the terms of this Volunteer Agreement. I agree to follow the policies and procedures outlined above and understand my responsibilities as a volunteer at SAFE. I also confirm that the following information is accurate and complete.

If the volunteer is under the age of 18, the parent or guardian must sign below to acknowledge and consent to their child's participation.

Volunteer Name (Print): _____

Date of Birth: _____

Address: _____

Phone Number: _____

Email Address: _____

Emergency Contact Name: _____

Phone Number: _____

Relationship to Volunteer: _____

Signature of Volunteer: _____

Date: _____

*** *Parental/Guardian Consent (For Volunteers Under 18)***

Parent/Guardian Name (Print): _____

Relationship to Minor: _____

Phone Number: _____

Parent/Guardian Signature: _____

Date: _____

10. Consent for Background Check

As part of our commitment to providing a safe environment for all, volunteers may be required to undergo a background check. Please consent by checking the box below:

- ☐ I consent to a background check being conducted by SAFE for the purpose of volunteering.
-

Thank you for your dedication and service. Together, we can make a meaningful difference in our community!